

Operating Regulations

 easy-kid-care
Kinder-Bildungs-Zentrum



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Institution

1. Purpose, guiding principles of the easy-kid-care children's educational centre

easy-kid-care supports your family or your company with very high-quality care provision.

easy-kid-care is a children's day-care nursery with top-class standards, special early learning programmes and bilingual care in English and German, in which children between the ages of 3 months and 6 years can be encouraged individually in their physical, mental and social personality, while receiving loving care.

easy-kid-care ...

... enables **parents** to continue pursuing their professional goals without having to do without their families.

... helps **companies** by enabling their employees to continue contributing their knowledge and experience to the firm, thus avoiding high degrees of unwanted employee fluctuation and...

... in the first instance serves the needs of the **child**, who receives excellent opportunities to begin his learning career by means of optimum framework conditions and early learning according to a specially conceived educational programme, easy early steps©.

"The first 6 years are more important than 6 years at university and 3 years travelling around the world." (Friedrich Fröbel)

We move with the times...

We offer you the best possible flexibility thanks to our flexible opening hours.

1.1. Guiding principles

We understand **education in early childhood** to mean the provision of optimum framework conditions, with reliable relationships in stimulating and experienced surroundings, which offer the children the opportunity to follow their own interests from the very beginning and to gather important learning experience.

Children learn, comprehend and understand better when what they are provided with corresponds to their development needs and represents their interests. Learning experience results from interaction with adults, playing with other children and individual occupation with materials, books, films, computers, etc.

In order to satisfy the infant's thirst for knowledge and enable the unfolding of existing learning potential, easy-kid-care provides the children with a varied range of educationally valuable opportunities to play, learn and exercise. By these means, the children are recognised and supported in their joy of the new and unknown, in experiencing, examining and experimenting, and also in their capabilities for learning and enthusiasm. They should be able to expand their gross and fine motor skills and be encouraged in their independence.

Based on the findings that children at the infant stage have an astonishing learning potential, are in a sensitive phase of language acquisition and can learn a number of languages simultaneously without effort, easy-kid-care has developed an educational programme to encourage early learning and bilingualism. The easy early steps curriculum© is an educational programme in which early learning takes place on the one hand in the areas of self-confidence, general competence and social competence, and on the other hand with the integration of English-language learning according to the immersion principle.

Immersion means creating a learning situation in which the subject to be learned, e.g. English as a second language, is embedded in the learner's everyday activities. While playing, children easily absorb the sound and the grammatical structure. Their natural ability to imitate is an excellent prerequisite for the effortless learning of a language. By playing, singing songs and listening to stories, listening comprehension and an active vocabulary are formed. Targeted learning materials from England such as activity storybooks, favourite nursery songs and rhymes all encourage the enjoyment of the second language.

Our care structures enable the child to spend many hours with trusted children and reference people. This intensive contact means that the child learns to build and reinforce interpersonal relationships. At the same time the child has the opportunity to develop its own personality, freely and independently. The child learns to interact with other children, to play together, to jump around, to sing, to make things, to share and also to settle conflicts peacefully. We consider each child to be an independent personality.

The children can feel safe and well with us.

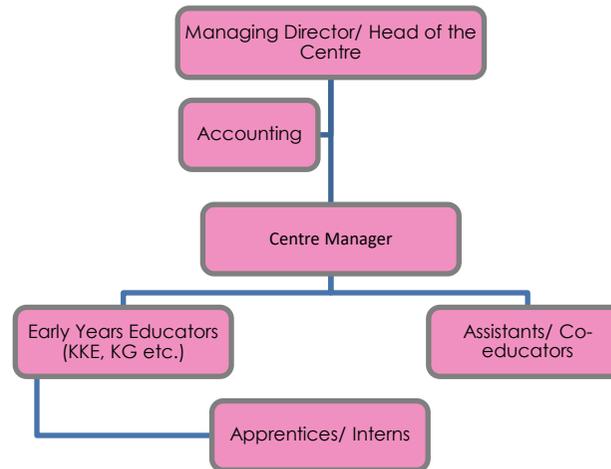
The famous neurobiologist Gerald Hüther summed it up as follows:

"Each child actually needs three things: It needs tasks with which it can grow; it needs role models upon which it can orient itself and it needs communities in which it feels safe and accepted. If we could provide this to our children, then we would no longer have any problems."

All of this is provided by easy-kid-care.

2. Sponsorship and organisation

easy-kid-care GmbH



3. Finance

The private children's educational centre is financed by fees from parents and by donations.

4. Operating licence

The obligations of operation and responsibility of the institution easy-kid-care are subject to the relevant cantonal authority.

5. Insurance

The parents are responsible for the **health, accident and liability insurance of the child**. The institution is entitled to demand these. Parents are responsible for any damages caused by the child. easy-kid-care children's educational centre has concluded all necessary insurance for the operation of the institution.

6. Safety

For safety reasons, children must be personally handed over to a caregiver. By leaving a Copy of the ID of each person authorized to collect the children, we can regulate the pickup process effectively. The person concerned must introduce themselves personally to the head of the institution. Photos of the persons authorised to collect will be saved on the computer. The child will only be released to the persons who are registered with the authority to collect. Changes in this regard must be communicated beforehand personally to the head of the centre or to the group leader. The person with the authority to collect is registered in our Software.

At joint events with the parents, parents have sole responsibility of care for their children.

7. Hygiene

Hygiene is very important to us. The floor, the door handles etc. and the toys are cleaned weekly by steam and disinfected. Baby bottles and pacifiers are sterilized daily before each use. The statutory hygiene requirements are inspected regularly.

8. Premises

Bothe easy-kid-care centers are located in beautiful, newly built, child-friendly premises of modern architecture and have spacious playgrounds on which the children can set their creativity free.

The institution fulfils all construction and fire protection regulations.

Opening hours/ care provision

9. Opening hours / care times / holidays

The facilities of easy-kid-care are open all year round with regular hours of Monday – Friday, between 7 a.m. – 6 p.m. There are different bookable options outside of these times which allow a great deal of flexibility. For example; the early bird hour if you need to bring your child to the children's education center before 7am and the evening program for emergency care until 9pm.

Exceptions are the statutory Canton holidays, as well as Christmas and the New Year.

| Time | Monday | Tuesday | Wednesday | Thursday | Friday |
|---------------|--------|---------|-----------|----------|--------|
| 06.00 - 07.00 | | | | | |
| 07.00 - 08.00 | | | | | |
| 08.00 - 09.00 | | | | | |
| 09.00 - 10.00 | | | | | |
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| 18.00 - 19.00 | | | | | |
| 19.00 - 20.00 | | | | | |
| 20.00 - 21.00 | | | | | |

easy-kid-care GmbH is not liable for lack of care due to force majeure (such as burglary, theft, fire, water or storm)

10. Personnel

Only qualified personnel are used in our institution. We maintain a balance between English and German-speaking carers. A quality management system ensures that only the best are employed by easy-kid-care.

11. Groups

easy-kid-care cares for children from the ages of 3 months to 6 years. The children are placed in age-homogenous groups but slight changes to this structure may occur. The children are encouraged individually in accordance with their group, their age, their development and their capabilities.

| | | |
|--------------------|------------------|-------------------|
| Unit 1: | Babies | (3 – 18 mths) |
| Unit 2: | Toddlers | (18 mths – 3 yrs) |
| Unit 3 / 4: | Pre-Kindergarten | (3 yrs – 4.5 yrs) |
| and | Kindergarten | (4.5 yrs – 6 yrs) |

12. Activities / daily schedule

We make sure that there is a varied and well-paced daily schedule with learning, playing, meals and rest. The carers take on the ideas and interests of the children and strive to encourage them individually, but not to overextend them, in an educational and didactic manner. We place great emphasis on "learning by doing" and the unfolding of the strengths of every single child. In the garden and in the immediate vicinity we have the opportunity to go on tours of discovery with the children and to experience nature. The range of toys available conforms to the age of the child and is chosen carefully according to the targeted needs for further development.

The daily schedule is arranged according to the educational programme easy early steps®. This educational programme was developed by easy-kid-care and conforms to the Solothurn curriculum and the scientific findings of general early learning and infant language acquisition.

The easy early steps® educational programme is divided into different modules:

Guided module

The children are guided playfully by the teachers to educational topics and their knowledge is developed.

Free module

The children can decide themselves how to spend their time playfully and educate themselves individually.

Project work

Project work is integrated as the children get older. Together with appropriate members of staff, projects in the fields of music, sport, artistic expression and natural sciences are carried out.

Social engagement

Social projects such as visits to retirement homes, hospital wards and animal shelters are intended to encourage social competence and foster appreciation.

13. Nutrition

easy-kid-care provides the children with balanced and healthy nutrition. During the day children receive breakfast, a warm lunch and an afternoon snack. Water and tea are available to drink. The meals are freshly prepared every day. The weekly, varied menu plans are posted in the App. Furthermore, infants are encouraged to eat with a knife, fork and spoon, and they are taught how to use these properly. In addition, attention is paid to ensure that all children develop an enthusiasm for healthy food.

The meals – breakfast, lunch and afternoon snack, or dinner (only during the evening programme) – are eaten together with the carers.

Any individual needs of the children can be discussed with the centre. However, parents are requested not to provide their children with food, in particular sweets.

14. Teeth-cleaning

The centre will look after the cleaning of teeth after lunch. Toothbrushes and toothpaste are available in the centre. Toothbrushes will be replaced when necessary. Children can get a teeth-cleaning-certificate in our Teeth-cleaning project.

Acceptance/ Registration/ Contract/ Costs

15. Conditions of acceptance/ minimum required attendance

In principle, children between the ages of 3 months and 6 years are accepted into the bilingual easy-kid-care children's educational centre. The minimum required attendance is 20%, i.e. a whole day or two half days per week.

A registration can be submitted at any time irrespective of the generally valid school year. Acceptance will be confirmed in writing by easy-kid-care. After the payment of the registration fee, the security deposit and the first monthly instalment, the child may attend easy-kid-care.

The educators at easy-kid-care are not specially trained for the care of handicapped children, which is why no handicapped children can be accepted.

16. Registration

The binding registration is made by completing and signing the registration form, submitting the necessary documentation (according to the registration form) and paying a registration fee of CHF 200 per child.

17. Waiting list

For a place on the waiting list, the "Waiting list registration" form must be submitted. A fee of CHF 100 per child is charged and as soon as a place is free this will be set against the registration fee. If the place is not accepted, the fee will not be refunded.

18. Security deposit

Upon first admission, a security deposit to the amount of one monthly instalment of the care costs must be paid. In the case of a timely withdrawal (observance of the three month notice period), this will be refunded without interest within a period of 3 months, provided that there are no claims against the legal guardian.

19. Contract

A contract shall be made between the parents of the child to be cared for and easy-kid-care under the following conditions:

- easy-kid-care receives the signed registration form from the parents.
- easy-kid-care sends the parents a signed confirmation of the care place and sends the agreed care times and hours by e-mail.

The parents declare their willingness to provide all necessary information about their person as well as that of the child. This includes written details of their names, address and residence, as well as those of the persons authorised to collect the child.

20. Tariffs/ Discounts/ Payment terms

The tariffs and respective discounts are shown in the following list.

Rates for supplementary family care/daycare (3 months - elementary school entry)

| Time/ Tariff | All day CHF 145.- | Mornings / long Afternoon CHF 100.- | Afternoon CHF 80.- |
|------------------------|--|---|---|
| Monday - Friday | Incl. breakfast, lunch and afternoon snack 11h 7 a.m. – 6 p.m. | Incl. breakfast and lunch / lunch and afternoon snack 6h 7 a.m. – 1 p.m. / 12 a.m. – 6 p.m. | Incl. afternoon snack 5h 1p.m. – 6 p.m. |

The average monthly flat rates are calculated at 21.75 average care days per month and are payable by the 28th of the previous month.

- A price reduction of 5% applies from 3 full days of care.
- Siblings receive a 5% sibling discount. The sibling discount does not apply if childcare vouchers are received.

Early Bird

| | |
|------------------------|------------------------------|
| Monday - Friday | 6.00 a.m. – 7.00 a.m. |
| Tariff | CHF 30.- |

Evening Program

| Monday - Friday | All evening (incl. dinner) | Individual hours | | |
|-----------------|----------------------------|------------------|------------|------------|
| | 6 p.m. – 9 p.m. | 6 – 7 p.m. | 7 – 8 p.m. | 8 – 9 p.m. |
| Tariff | CHF 120.- | CHF 30.- | CHF 40.- | CHF 50.- |

Discounts:

Full-day children benefit from a cheaper hourly rate. A child must attend the children's educational centre at least 20% of the time, i.e. one whole day or two half days. Siblings receive a discount on the monthly rate of 5%. The discount does not apply to childcare vouchers.

Payment terms:

Monthly rate (calculated with 21.75 days per month), invoiced 12 x per year, payable monthly in advance by standing order or direct debit, at the latest by the 28th of the previous month. Due to the high costs, we request that you do not pay at the post office counter! Payment in cash against a receipt is possible with the head of the centre or a deputy. A penalty fee of CHF 50 will be charged for late payments. In the event of a delay in payment of more than 30 days management reserves the right to decide to award the place to another child. Outstanding invoices are owed until then.

Additional care times, early bird and evening programme (spontaneous care in "emergencies" and settling in period):

Additional days/ half days or additional flexible hours besides the contractually agreed care time, as well as costs incurred during the settling in period, for early bird hours or the evening programme, are invoiced monthly.

Illness/ Cancellation/ holidays:

No reduction can be provided in the event of illness, accident, holidays etc. The days cannot be compensated. Public holidays will not be refunded. These days are already included / deducted from the rates.

Changes:

Parents will be informed by management in writing of any changes to the care costs, 3 months in advance.

21. Bringing and collecting a child

The child may be brought to and collected from the children's educational centre at any time on the registered days, except during the midday rest period from 12.00 – 1 p.m. During this time, children can only be collected in exceptional cases and with the consent of the head of the centre or the group leader. Otherwise there are no restricted or blocked times (we recommend because of the daily programme to bring before 9 a.m. and pick up after 4 p.m.). The care costs will not be reduced or refunded if a child is brought later or collected earlier.

22. Late collection of a child

Is not a problem at easy-kid-care. All we ask is that we are informed by telephone and that the child can participate in the evening programme. Hourly tariffs are detailed in the tariff table. If the extra hours occur during the afternoon hours from 1 – 6 p.m., an hourly rate of CHF 20 will be charged. The amount due will be invoiced monthly.

23. Termination/ curtailment of care days

The mutual termination period of notice for a care place is 3 months, in each case to the end of the month. This notice period also applies to a curtailment of the number of care days. Notification of the termination or curtailment of care days must be made in writing and submitted personally to the head of the centre or his deputy, or sent as registered mail. The curtailment of the care days takes effect in each case at the beginning of the month.

The institution reserves the right of extraordinary termination without notice for an important reason. Examples for such a reason: if obligations outlined in these operating regulations are not observed or extraordinary circumstances that no longer allow the child to remain in the children's educational centre.

24. Withdrawal prior to the beginning of care

If the termination is made prior to the start of care, the contractual relationship thus ceases at the end of the third agreed month of care provision. Notification of withdrawal must be made in writing and sent by registered mail.

25. Expulsion

The expulsion of a child can be carried out at any time, by the head of the centre in consultation with management (e.g. in the event of the non-payment of care costs, infringement of the contract, unacceptable behaviour of the child in the group, etc.). The decision will be communicated in writing.

Settling in/ illness & miscellaneous

26. Settling in phase

Settling in properly is incredibly important for the child, the parents and the carers. The first meeting in the children's educational centre serves as a means of "getting to know" each other. During the settling in period we integrate the child into the group and into the everyday life of the centre step by step. During this time the child also learns to overcome more easily the pain of separation. The parents should take enough time to accustom the child to its new environment. With a lot of love, understanding and patience, and the positive support of the parents, the child will be able to become well-integrated. The settling in period can begin one month before the definite entry. It can be designed individually and adapted to the child. Wherever possible, the wishes of the parents will be taken into account. The duration of the settling in phase depends on the needs of the child and the possibilities of the parents. The care during the settling in period is subject to a fee.

27. Illness

Should a child become ill, the head of the centre must be informed no later than 7.00 a.m. (in the case of all day or morning care) and by 1.00 p.m. (in the case of afternoon care). Children who suffer from infectious illnesses may not attend the institution for the protection of the other children. After an infectious disease, a medical certificate is necessary, confirming the assessment of harmlessness with regard to the danger of infection. If the child attends the institution with a slight cold and its condition worsens during the course of the

day, the parents will be informed immediately and are obliged to collect their child as quickly as possible. In cases of emergency the head of the centre or the group leader will contact the institution's general doctor directly.

In the event of an accident, all costs, e.g. ambulance, must be borne by the parents.

Children who are temporarily handicapped as a result of an accident (e.g. broken arm) may still attend the institution, provided that they can still participate in the activities and do not require any special attention. No liability will be accepted for a delay in the healing process or for any subsequent damage. In such case, the head of the centre shall decide on the degree of care provision.

28. Allergies / medication

If a child suffers from an allergy, requires special nutrition or needs to take medication, this must be communicated personally to the head of the centre or to the group leader. Medication must be brought along in its original packaging, including the information leaflet inside the packaging, and inscribed with the following information: surname, forename, time, dosage (how much and at what time we must give the medication). In principle, easy-kid-care's employees do not give children any prescription medicines. If a child is dependent upon the provision of prescription medicines, a corresponding written permission from the parents allowing employees of easy-kid-care to provide medication to a child may be allowed in exceptional cases and in consultation with the head of the centre.

29. Clothing / change of clothing / own toys

The children should wear comfortable clothes that are suitable for the prevailing weather conditions. Under a long-sleeved pullover, for example, a t-shirt should always be worn, so that the pullover can be taken off, depending on the temperature. Every kind has storage space in the education centre for a change of clothing, the completeness of which should be checked regularly. This clothes storage is intended for emergencies, should an accident occur. Slippers are obligatory and should fit the feet well.

Private toys can be left in the cloakroom. Soft toys, blankies, etc., which the children need for sleeping, may be brought along initially until the child has grown accustomed to the centre's own soft toys. No liability can be accepted for private toys, jewellery or clothing.

30. Nappy-changing

The costs for the nappies will be invoiced cost-covering yearly. Easy-kid-care provides the nappies. The nappies are for the good of the environment manufactured ecologically. The nappies are changed 4-5 times a day.

31. Photos / Homepage

Photos of the children may be posted in the internal app and generally added to the website of the Children's Education Center or the Facebook and Instapage. The children's faces are not recognizable on the website or the Facebook and Instapage. No names of the children are mentioned. If photos of a child may not be included on the website or Facebook-Insta-fan page for any reason, the center management must be notified in writing.

32. Driving by car

The pedagogic employees are generally allowed to transport children in car. However, this will only happen in exceptional cases or when the transport service to kindergarten is demanded.

Data

33. Change of address, new telephone numbers, change of employment

Changes of address, new telephone numbers and changes of employment must be communicated to the head of the centre as soon as possible, so that the contact details are completely up-to-date and the parents can be reached in the event of an emergency. All data relating to the child will be stored and treated in confidence in accordance with data protection laws.

34. Address

Kinder-Bildungs-Zentrum easy-kid-care GmbH

Winkelstrasse 5

4622 Egerkingen

Homepage: www.easykidcare.ch

E-Mail: egerkingen@easykidcare.ch

Kinder-Bildungs-Zentrum easy-kid-care GmbH

Erfinderstrasse 7

4600 Olten

Homepage: www.easykidcare.ch

E-Mail: olten@easykidcare.ch

Kinder-Bildungs-Zentrum easy-kid-care GmbH

Mittelgäustrasse 18

4616 Kappel

kappel@easykidcare.ch

www.easykidcare.ch

35. Severability clause

The invalidity of individual provisions of these operating regulations does not affect the validity of the remaining provisions. Upon the conclusion of the contract the validity of the operating regulations are considered to be accepted. easy-kid-care reserves the right to alter or adjust the operating regulations at any time. Any changes will be communicated in a timely manner with the distribution of an updated version of the operating regulations.